



Job Title: Software Test Engineer

Job Location: Bucharest, Romania

Metropolitan Life (“MetLife”) has helped generations of people around the world protect their families and finances. We are one of the world’s leading financial services companies, providing insurance, annuities, employee benefits, and asset management to our individual and institutional customers.

Role Value Proposition:

This function is responsible for integrating testing, development, and design principles through every phase of the system development life cycle (SDLC) process. The role is proficient in creating test automation frameworks and tools while also utilizing manual testing techniques as needed, following the identified best practices.

Key Responsibilities:

- Work closely with software engineers to identify code defects or regressions
- Validate application functionality through the implementation of test strategies, automation frameworks, tools, and dashboards
- Participates in planning and documenting basic test strategies and acceptance criteria based on customer needs
- Participate in test execution (new builds and regression), analyze the reports, troubleshoot & investigate the failures
- Investigate, diagnose, and repair basic problems, testing bugs, and creating and managing bug reports.
- Continually look for ways to innovate and improve the testing process to gain efficiencies.

Essential Business Experience and Technical Skills:

- Strong team player and ability to learn quickly
- Proactive work style
- Delivery focused
- Customer service focused
- Proactive and motivated
- Builds trusted relationships and collaborates across global, diverse and multi-functional teams to successfully drive business objectives.

Required:

- BA/BS in Computer Science, Information Systems, Software Engineering or related field
- 2+ years' experience in a similar role
- Experience in using code repositories like Git, JIRA, Confluence, or similar tools
- Experience with mocks/stubs, and build virtualized assets using Service Virtualization tools

- Excellent communication, collaboration, reporting, analytical and problem-solving skills

Preferred:

- Experience working in an Agile environment with Engineering scrum teams
- SAFe certified or other Scaled Agile frameworks: Scrum Alliance CSM or CSP certification, PMI's Agile Certified Professional (ACP)
- Experience in Continuous Integration/Testing/Delivery/Deployment and SecDevOps Culture/Tools/Implementation
- Insurance/Finance Industry Experience
- International Software Testing Qualifications Board (ISTQB)
- Certified Associate in Software Testing (CAST)

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