



**Job Title:** Full Stack Software Engineer

**Job Location:** Bucharest, Romania

Metropolitan Life (“Metlife”) has helped generations of people around the world protect their families and finances. We are one of the world’s leading financial services companies, providing insurance, annuities, employee benefits, and asset management to our individual and institutional customers.

**Role Value Proposition:**

Responsible for managing front-to-back-end development within a defined system independently, possessing a complete technology stack, process capabilities, and agile modern ways of working. Propose, design and define solutions, based on a set of standards and processes which establish consistency across the enterprise data, reduce risk, and promote efficiencies in support of the organization’s goals and objectives.

**Key Responsibilities:**

- Participates in the creation of architectural specifications, ensuring feasibility, functionality, and integration with existing systems/platforms.
- Leads the collection and documentation of user requirements as well as the development of user stories and estimates into technology solutions for product features, in collaboration with the Product Owner.
- Responsible for detailed technical design and managing the development of applications/platforms. May partner with Product owner in planning.
- Reviews solution designs and related code.
- Investigate and resolve production management incidents, problems, and service requests.
- Responsible for prioritizing problems, incidents, and service requests, may lead or manage the process with the Product Owner.
- Identifies and implements operating efficiency solutions for a specific product feature. Assists in upgrading or patching applications/platforms as needed.
- Gain awareness of trends and issues in area of technical expertise, potential new technologies or technology opportunities to champion the customer.

**Essential Business Experience and Technical Skills:**

- Highly analytical, methodical with excellent attention to detail.
- Long-term vision, experimentation mentality
- Ability to think strategically, assess business risk and apply creative problem-solving skills
- Strong team player and ability to learn quickly
- Proactive work style, especially as it relates to project, client and partner follow-up
- Ability to manage multiple work-streams simultaneously
- Awareness of various work styles, communication and cultural differences and needs; ability to adapt to each audience’s unique approach
- Strong relationship-building skills - internal colleagues, 3rd parties, suppliers/vendor management – on and off-shore
- Delivery focused
- Customer service focused

- Proactive and motivated
- Builds trusted relationships and collaborates across global, diverse and multi-functional teams to successfully drive business objectives.

Required:

- Typical 3+ years experience (total)
- Proficiency with various database technologies and solutions, including both SQL and NoSQL.
- Ability to work with applicable collaboration tools that drive an end to end delivery of product through persistent teams.

Preferred:

- Agile certifications: SAFe Certifications (SSM, SP) & Scrum Certifications
- BA/BS in Comp Science/IS/Engineering

### **Key Relationships**

Other Key Stakeholders:

- Governance lead (PM)
- Business Product Owner
- Quality testing lead
- Scrum lead
- Functional Analyst
- Local Business Leaders: Strategy, Distribution & Analytics
- Local Functional Leaders: IT, Marketing, Operations, HR, Finance, Legal
- Other Global Leaders: ITRS, IT Infrastructure & Architecture

Metropolitan Life (“Metlife”) is proud to be an equal opportunity employer. We are committed to attracting, retaining and maximizing the performance of a diverse and inclusive workforce. It is the policy of Metropolitan Life to ensure equal employment opportunity without discrimination on any basis protected by law. We welcome applications from candidates of all backgrounds, ethnicities, genders, religions, and sexual orientations. We strive to find the best candidate for all positions and a diverse range of applicants ensures we widen our talent pool in order to achieve this. Any applicants with disabilities and neurodiverse conditions, please do let us know about your reasonable adjustments to ensure that we can best meet your needs.

**At Metropolitan Life (“Metlife”), we’re leading the global transformation of an industry we’ve long defined. United in purpose, diverse in perspective, we’re dedicated to making a difference in the lives of our customers.**

We ensure to reward and recognize our employees for their contributions and accomplishments at work. We value our employees’ commitment to their work by offering a competitive and extensive compensation and benefits package. This includes country specific paid holidays, performance-based bonus, health insurance, income protection and pension benefits. Metropolitan Life will also assist in the funding of professional fees for employees where it is relevant and aligned to your position within the organisation. Metropolitan Life reserve the right to make a judgement on whether the subscription is relevant or not to your role as well as cease the payment at any time. This type of subscription will not incur “benefit in kind” tax

Bring your true self to work every day, receive the development and support you need to perform at your best, opportunities to advance your career and surround yourself with likeminded people. Join Metropolitan Life.

