



Join our team as Talent Acquisition and Mobility Specialist

Valuable team member, the new Talent Acquisition and Mobility Specialist will play an essential role in performing full life cycle recruiting and sourcing for talent needs across MetLife. He / She will represent the company and serve as a Talent Ambassador championing the Employee Value Proposition and DEI and will report to Global Talent Acquisition. Also, will interface directly with internal and external candidates regarding career opportunities, career progression, internal mobility, compensation, and benefits by partnering with hiring managers to drive successful outcomes throughout the hiring process.

Key Responsibilities:

His / Her role is to drive transformation in the way we approach senior hiring practices globally. This recruiter has an opportunity to contribute meaningfully as we continue to develop and implement global best practices and processes by:

- Building and managing a pipeline of candidates by utilizing various recruitment sourcing methods including, but not limited, to job postings, internet sourcing, resume databases, direct recruiting, networking, job boards, print ads, alumni associations, diversity organizations, etc.;
- Serving as a talent ambassador on behalf of MetLife in the marketplace;
- Driving new thinking approaches and encouraging new ideas, while creating a culture of transparency and feedback;
- Leveraging data to make decisions and driving thinking across every part the process;
- Showing inclusive behavior; upholding DEI efforts and operating with a lens toward inclusion;
- Maintaining a high standard for candidate experience and internal client service;
- Partnering with RPO and third-party search partners to drive sourcing strategies.

Skills and Requirements:

- Minimum 5 years of full life cycle recruiting experience with an RPO, search agency, or corporate recruiting team;
- Demonstrated ability to speak Romanian, Hungarian, and good use of English is desired;
- Experience with applicant tracking systems and CRM is required;
- Demonstrated ability to drive and manage own high volume recruiting workload;
- Experience partnering with hiring managers and project teams to drive hiring decisions;
- Strong sense of urgency and attention to detail, problem-solving, and reporting skills;
- Experience recruiting and solving complex problems in a consulting environment is desired;
- Bachelor's degree or equivalent experience required; master's degree in HR discipline is preferred.

What we offer:

- Dynamic and agile working environment, a team which has in its DNA development and performance;
- Inclusive and multicultural team where you can create impact with your innovative ideas and creative personality;
- Various learning & development programs adapted to your needs and goals, such as Coaching and Mentoring Programs, Customer Orientation program, development program for successors, access to Harvard trainings and certifications, Degreed trainings and certifications;
- Benefits (flexible hours, meal tickets, private medical subscription, insurance policy, Bookster subscription, discount on dental services, additional holiday based on seniority);
- Attractive salary package and yearly additional compensation;
- Hybrid way of working and good location – close to to public transport stations (bus & subway) & remote working capabilities

At Metropolitan Life, part of MetLife, Inc, one of the largest life insurance companies in the world, we're leading the global transformation of an industry we've long defined. United in purpose, diverse in perspective, we're dedicated to making a difference in the lives of our customers.

Metropolitan Life is an equal opportunity, affirmative action employer committed to attracting, retaining, and maximizing the performance of a diverse and inclusive workforce. It is Metropolitan's Life policy to ensure equal employment opportunity without discrimination or harassment based on race, colour, religion, sex (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity or expression, age, disability, national origin, marital or domestic/civil partnership status, genetic information, citizenship status, uniformed service member or veteran status, or any other characteristic protected by law.

